

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

[Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The Company has a familiarization programme for Independent Directors, the objective of which is to provide orientation and training to Independent Directors at the time of their joining so as to enable them to understand the Company, its operations, business, industry and environment in which it functions and the regulatory environment applicable to it. It also aims to update the Independent Directors on a continuing basis on any significant changes in any of the above, to enable them to be in a position to take well informed and timely decisions.

FAMILIARIZATION PROGRAMMES ATTENDED BY INDEPENDENT DIRECTORS AND THE DETAILS AS REQUIRED UNDER REGULATION 46(2)(I) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 ARE AS FOLLOWS.

Sr. No.	Name of Independent Director	Financial Year	Number of the Programmes attended	Number of Programmes attended on cumulative basis till Date	No.of hours spent in the Programmes attended	Cumulative till date
1.	Mr. Siddharth Sampatji Dugar	2024-25	2	2	3	3
		2023-24	2	2	3	3
		2022-23	2	2	3	3
		2021-22	2	2	3	3
		2020-21	2	3	4	4
		2019-20	3	3	2	2
2.	Mr. Bhoomika Aditya Gupta	2024-25	2	2	3	3
		2023-24	2	2	3	3
		2022-23	2	2	3	3
		2021-22	2	3	4	4
		2020-21	3	4	4	3
		2019-20	2	5	4	4
3.	Mr. Ajit Jain	2024-25	2	2	3	3
		2023-24	2	2	3	3
		2022-23	2	2	3	3
		2021-22	2	3	4	4
		2020-21	2	3	4	5
		2019-20	4	3	3	2

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4. Mr. Manish Iyer	2024-25	2	2	3	3
	2023-24	2	2	3	3
	2022-23	2	2	3	3
	2021-22	4	4	4	2
	2020-21	3	3	2	4
	2019-20	4	4	4	2

AMENDMENT TO THE POLICY:

The Board of Directors on its own can amend this Policy, as and when deemed fit.

In case of any amendment(s), clarification(s), circular(s) etc. issued by the relevant authorities, not being consistent with the provisions laid down under this Policy, then such amendment(s), clarification(s), circular(s) etc. shall prevail upon the provisions hereunder and this Policy shall stand amended accordingly from the effective date as laid down under such amendment(s), Clarification, circular(s) etc.

DISCLOSURE

This Policy shall be uploaded on the Company's website for investors and public information and a web link thereto shall be provided in the Board's Report as part of the Annual Report of the Company.

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